

## CURRICULUM VITAE

### *ELIZABETH ANNE HUGHSON PhD*

#### BIOGRAPHICAL DATA

Associate Professor/ Director  
Community Rehabilitation and Disability Studies Program, Department of Community Health Sciences  
Cumming School of Medicine, University of Calgary  
TRW, Rm3D30, 3280 Hospital Drive NW  
Calgary, Alberta T2N 4Z6  
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[hughson@ucalgary.ca](mailto:hughson@ucalgary.ca)  
[www.crd.s.org](http://www.crd.s.org)

#### ACADEMIC RECORD

1969 B.A. (Psychology), The University of Calgary, Calgary, Alberta, Canada.

1973 M.Sc. (Educational Psychology, Specialization - Clinical), University of Calgary, Calgary, Alberta, Canada.

1997 Ph.D. (Educational Psychology, Dissertation: Women & Abuse: Their Meaning of Safety) University of Alberta, Edmonton, Alberta, Canada.

#### POSITIONS HELD

2008 – present **Associate Professor and Director**, Community Rehabilitation and Disability Studies Programme, Department of Community Health Sciences, Cumming School of Medicine, University of Calgary

2001 - 2008 **Associate Professor**, Community Rehabilitation and Disability Studies Programme, Department of Educational Psychology, Faculty of Education, University of Calgary

1999 – 2000 **Associate Professor and Acting Director**, Community Rehabilitation & Disability Studies, Department of Educational Psychology, Faculty of Education, University of Calgary

1985 - 2005 **Consultant** to Community Inclusion Support Team, University of Calgary

1985 - 1999 **Associate Professor**, Community Rehabilitation Studies Programme, Department of Educational Psychology, University of Calgary

1983 - 1985 **Consultant**, Ottawa Area

- Full time Consultant to Vocational Services, Ottawa and District Association for the Mentally Retarded (9 months)

- Provided in-service training workshops to rehabilitation/special education personnel in assessment skills, program development and curriculum development for developmentally handicapped persons
- Conducted a 25 day theoretical and practicum training to rehabilitation personnel in individual Program Planning for COMSOC (Province of Ontario)
- Trained staff management skills for personnel in Daycare services. Ottawa Regional Municipality - Social Services

1981 - 1983

**Associate Professor and Co-ordinator**, Community Inclusion Support Team (formerly Behaviour Support Team), Department of Educational Psychology, The University of Calgary, *(The Community Inclusion Support Team - an outreach clinical service for children and adult with developmental disabilities and behavioural difficulties)*

1979 - 1981

**Assistant Professor and Co-ordinator**, Community Inclusion Support Team (formerly Behaviour Support Team), Department of Educational Psychology, University of Calgary

1977 - 1978

**Assistant Director, Program Director**, Vocational and Rehabilitation Research Institute, Calgary, Alberta and **Co-ordinator of Pre-Vocational and Rehabilitation program**; consultation of Perceptual Motor Training Unit; consultation to Training and Assessment Unit; co-ordination and direction of program development for general vocation program

1973 - 1976

**Co-ordinator of Pre-Vocational Training Unit**, Vocational and Rehabilitation Research Institute, Calgary, Alberta

1972 - 1976

**Co-ordinator of Program Development**, Vocational and Rehabilitation Research Institute, Calgary, Alberta

1971 - 1972

**Research Assistant**, Human Resources Research Council, (Verbal Instruction in the Performance of Non-Verbal Tasks)

1971 - 1972

**Co-ordinator of Intake and Assessment Unit**, Vocational and Rehabilitation Research Institute, Calgary, Alberta

- *Set up first group home with eight women*

1969 - 1971

**Assistant in Intake and Assessment Unit** (part-time), Vocational and Rehabilitation Research Institute, Calgary, Alberta

1968 - 1969

**Research Assistant**, Department of Health and Welfare, Project #565-8-1 - "The Imbecile in Alberta: Habilitation, Needs and Resources" - Supervisor: Dr. D. Gibson - Psychology Department, University of Calgary

1967

Ward Aid, Deerhome (Bluebird Ward), Red Deer, Alberta

## ACADEMIC APPOINTMENTS

### CURRENT TEACHING RESPONSIBILITIES:

- Courses content includes programme evaluation, research design, consumer driven services, community development, critical theory and anti-oppressive practices in human services, ethics of inclusion and caring in education.  
Undergraduate and graduate course including supervision of community based practicums. Offer independent study courses in areas of specializations. Supervise MDCS, M.Sc. and PhD students

### SPECIAL LECTURES:

- A wide range of short-term training workshops for rehabilitation personnel in Alberta, B.C., Saskatchewan, Manitoba, Ontario, Quebec and Great Britain in assessment techniques, program development, implementation and program evaluation and issues in social support.
  - P.A.S.S. and P.A.S.S.I.N.G. team leader for last 15 years to train in evaluation of a wide range of human service programs across Canada.
  - Video-link presentation across state of Western Australia with Dept of Education and Disability Services Commission – topic: inclusive education.
  - Presentation to District Directors, Department of Education in Perth Australia on inclusive education and educational reform.
  - Presentation to Disability Services Forum, Perth Australia on Inclusion for People with Disabilities: Perspectives from Alberta, Canada.
  - Preschools and inclusive education Presentation to occupational and speech therapists. Perth, Australia. 2002
  - Grassroots, community governance, funding. Presentations. Community Resource Unit, Brisbane, Australia. 2002
  - Queensland Parents for People with a Disability and advocacy organizations: on sexual abuse, future planning with older parents, parent leadership and advocacy, and inclusive education. Brisbane, Australia. 2002
- 1999, 2001, 2003, 2005
- Four inter-regional training events held in Moscow, Russia.  
Two-week intensive courses:  
Collaborative Strategies for Development of Community Mental Health Services Using Group Processes (see [www.crd.s.org](http://www.crd.s.org) for full report) First cohort of participants in Moscow included 41 MH professionals from 21 Russian regions. 17 participants are from 6 demonstration model sites from the 3 Program regions for the Canada-Russia Disability Program, a cross-disability multi-partner initiative designed with the purpose of promoting citizenship development by pursuing the social inclusion of Russians with disabilities and the transformation of key disability related cross-sectoral policies and practices as they affect people with disabilities, including psychiatric disorders. The long-term goal of this program is to

contribute to social stability in Russia through a strengthening of the reform elements, such as civil society and good governance and promoting democratic values, human rights and inclusion of all citizens, particularly people with disabilities. This program is carried out in partnership with the Canadian Centre for Disability Studies – CCDS (lead agency), and the University of Manitoba. The University of Calgary contribution: community mental health.

2000 – 2005 Co- Director of Trilateral Consortium on Capacity Building in Community Rehabilitation and Disability Studies (CCRDS). This project is partnered with University of Manitoba and Canadian Center on Disability Studies in Canada; University of Arizona, San Diego State University and Origins Global College in USA; and University of Sonora and the University of North West in Mexico. The consortium focuses on strengthening our social capital through the development of human resources for community rehabilitation and disability study contexts. The activities include student virtual course exchange, student practicum, semester or work experiences and short-term Institutes in San Diego, California; Tucson, Arizona; Calgary, Alberta; and Hermosillo, Sonora, Mexico.

### **Additional TEACHING EXPERIENCE:**

1988 - May - July Practicum Supervisor of 16 students on work experience programme in Special Education, Rehabilitation & Early Childhood Settings, in Brisbane, Queensland, Australia.

1997 to present Supervise MDCS and M.Sc. and Ph.D. students and external examiner to graduate students in Educational Psychology, Social Work and Clinical Psychology.

2004 February Three Trilateral Consortium (CCRDS) Institutes

2004 July Lectures to: Mexican, American and Canadian university students

2005 July and Mexican service providers, Hermosillo, Sonora, Mexico; Calgary, Alberta; and Tucson, Arizona

### **CONFERENCES AND WORKSHOPS**

- CACL National Conference (1990), Victoria, BC Women's Caucus. Presenter
- British Psychological Society - Women and Psychology Conference - Integrated Mutual Support for Women with Learning Difficulties, University of Edinburgh, Edinburgh, Scotland, *July, 1991* (Presenter).
- University of Leeds, Department of Psychiatry, U.K. - 2 Workshops: Integrated Women's Mental Support Group and Sexual Abuse and Women with Learning Difficulties, *July, 1991* (Presenter).
- Dundee, Scotland - Quality of Life and Intervention - Beyond Care and Training, with R. I. Brown, *August, 1991* (Co-Presenter).
- University of London, Department of Psychiatry, Maudsley Hospital - Integrated Women's Mutual Support Group, *August, 1991*(Presenter).
- "Life Span Approach Conference" The Training and Development Consortium, Calgary, Alberta, *January 6, 1992* (Panel participant).
- "Who Am I (Myth or Reality) - the Changing Role of the Paraprofessional". Paraprofessional Institute '92, "Extending your Limits," *January 25, 1992* (Co-presenter).
- "Individualized Programming" at the Pre-school Treatment Services Staff, Alberta Children's Hospital, *February*

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25, 1992 (Speaker).

- Two day workshop, "Empowerment", Alberta Family and Social Services Northeastern Regional Conference, Westlock, Alberta, *March 13 - 14, 1992* (Facilitator).
- "Nice Dress, warm day - now what?" Initiative '92, "Who's in Charge?" Alberta Association of Rehabilitation Centers Annual Conference, *April 10 - 12, 1992* (Co-presenter).
- "Enhancing Inclusive Communities: Mutual support for and with women including those with mental disabilities". Paper presented by graduate student at the International Round Table for the Advancement of Counselling - Counselling Disabled People within their Social Environment, Budapest, Hungary, *April 12 - 16, 1992* (Principle author).
- Working Committee for the International Study of Income Generation Strategies Project, University of Calgary, held at the Independence '92 Conference, Vancouver, B.C., *April 15 - 22, 1992* (Facilitator).
- Panel on "Growing and Decision-Making: Implications for the Family". 1992 National Conference of the Canadian Down Syndrome Society, Calgary, Alberta, *May 21-23, 1992* (Moderator).
- Workshop on "Friendship and Relationship". 1992 National Conference of the Canadian Down Syndrome Society, Calgary, Alberta, *May 21 - 23, 1992* (Speaker).
- Workshop on "The Right to Choose - Rights for People with Disabilities". 1992 National Conference of the Canadian Down Syndrome Society, Calgary, Alberta, *May 21 - 23, 1992* (Speaker).
- Workshop on "Intimacy and Relationships". 1992 National Conference of the Canadian Down Syndrome Society, Calgary, Alberta, *May 21 - 23, 1992* (Speaker).
- "Values, Communication and Counselling" Two Day Workshop. Medicine Hat Rehabilitative Service Worker Training Program, *June 24 - 25, 1992* (Speaker).
- Human Relations National Network, Division of Intellectual Disability Services, Department of Family Services and Aboriginal and Islander Affairs, Brisbane, Queensland, Australia - "Learning Exchange", Gold Coast, Australia, *August 4, 1992* (Guest Speaker).
- Paper presentation and Symposium Co-chair of Symposium on Women and Disability. Paper title "Mutual Support Group Experience for Survivors of Sexual Abuse." 9th World Congress - International Association for the Scientific Study of Mental Deficiency, Gold Coast, Queensland, Australia, *August 5 - 9, 1992* (Speaker).
- Communication Workshop, GRIT Program Staff Workshop. Edmonton, Alberta, *November 18, 1992* (Speaker).
- Two day Workshop on Group Therapy Approaches for Survivors of Sexual Abuse, Sponsored by SCOPE and Calgary Family Services, Calgary, Alberta, *October 1992* (Participant).
- One Day Workshop on "Safeguarding" by Michael Kendrick, sponsored by Alberta Association for Community Living, Calgary, *October 1992* (Participant).
- National Conference, Canadian Association for Community Living, St. John's, Newfoundland, *October 1992* (Participant).

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- Integration Action Alberta Annual General Meeting, Edmonton, Alberta, *November 1992* (Guest Speaker).
- GRIT Workshop, Edmonton, *February 1994* (Speaker).
- Sexuality and Disability, SKILLS Workshop, Edmonton, *February 1994* (Speaker).
- Behaviour Management & Inclusion, North Regional Service Consortium, Vermillion, *March 1994* (Speaker).
- Research Symposium, Canadian Down Syndrome Society Annual Conference, Vancouver, *March 1994* (Conference Chair).
- Canadian Down Syndrome Conference Proceedings, Vancouver, *March 1994* (Editor).
- Objects in the rearview mirror are closer than they look: Reflections on the inclusion of a junior high school student, Severe Handicaps Alliance for Public Education, Edmonton, AB *May 1994* (Speaker).
- Violence & Disability Round Table, SHAPE Conference, Edmonton, AB, *May 1994* (Panelist).
- Women's Video Project, Peoples' First (2 day workshop), Toronto, ON, *May 1994* (Interviewer).
- Community Life After School, Lloydminster Association for Community Living Annual Meeting, Lloydminster, AB, *June 1994* (Presenter).
- Family Connections, Lloydminster Association for Community Living Annual Meeting, Lloydminster, AB, *June 1994* (Keynote Address).
- Women & Disability, Learned's Conference, Canadian Women's Studies Panel, *June 1994* (Panelist).
- Summer Institute on Inclusive Education, Saturday Conference, University of Calgary, *July 1994* (Panelist).
- Objects in the rearview mirror are closer than they look International Conference, Excellence and Equity in Education, Toronto, ON, *August 1994* (Speaker).
- When Worlds Collide: Bridging the Culture of Schools and the Dreams of Parents, Excellence and Equity in Education, Toronto, ON, *August 1994* (Speaker).
- Sexuality & Disability - The Future, Calgary Birth Control Association, Annual Brunch, *October 1994* (Speaker).
- International Inclusive Post-Secondary Education. Conference CACL, Toronto ON, *August 1994* (Presenter).
- Practical Research Approaches. Canadian Down Syndrome Society 10th Annual National Conference. Edmonton AB, *May, 1996* (Presenter).
- The Promise of Distance Education Models for Professionals, Families and Individuals with Down Syndrome. Fourth European Down Syndrome Conference, Creating Challenges, University of Malta, *March 1999* (Speaker).
- Don't Exclude our Children, Pre-Conference Workshop, Canadian Association for Community Living Conference, Quebec City, *October 1999* (Panelist).

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- The Protection for Persons in Care Act; Calgary Community Consultation, Calgary, AB, *March 2000* (Facilitator).
- Inclusive Post-Secondary Education: Dream to Reality, Inclusive Education: Making it Happen, Inclusive Post Secondary Education: Created by Parents, Sustained by Parents. Spring Conference: Striving for Independence: from Dreams to Reality. Vancouver, BC, *May 2000* (Co-Presenter).
- The Triumph of Alberta's Self-Advocates, Beyond the Myths Conference, Victoria Association for Community Living, Victoria, BC, *May 2000* (Speaker).
- Career Laddering and the Challenge of Certification. Canadian Association of Rehabilitation Professionals Annual Conference Banff, AB, *May 2000* (Facilitator).
- Canada's Forgotten Children, First National Family Conference Canadian Association for Community Living/Alberta Association for Community Living, Edmonton, AB, *October 2000* (Speaker).
- Family Leadership. Honoring the Hope Within: Family and Community Conference. Grant McEwan College Edmonton, AB, *February 2001* (Panelist).
- Inclusive Post Secondary Education: Created by Parents, Sustained by Parents. Parent Spring Conference, University of British Columbia, *April 2001* (Speaker).
- Canada's Forgotten Children; Canadian Association for Community Living – National Conference: Navigating the Currents, Moncton, NB, *October 2001* (Speaker).
- Community, Cops, Courts, Crown, Corrections, Winnipeg, MB, *November 2001* (Facilitator).
- Issues of Abuse for People with Developmental Disabilities: Two workshops Network Against Violence: Ending Violence One Step at a Time Conference Northern Lakes College, Slave Lake, AB, *November 2001* (Presenter).
- Inclusive Post Secondary Education First National Conference on Inclusive Post-secondary Education, Canadian Association for Community Living and Alberta Association for Community Living. University of Calgary, Calgary, AB, *March 2002* (Speaker and Organizer).
- Family Leadership Alberta Association for Community Living. Annual Family Conference Edmonton, AB, *April 2002* (Speaker).
- Program Evaluation: The Centrality of Families in Research Symposium. Fourth Biennial SPSSI Convention Toronto, ON, *June 2002* (Presenter).
- Taking Action: Transformative Research in Community Rehabilitation and Disability Studies, Fourth Biennial SPSSI Convention Toronto, ON, *June 2002* (Presenter).
- Social Justice and Professional Competence. Canadian Association of Rehabilitation Professionals, National Conference Ottawa, ON, *June 2002* (Panelist).
- The critical role of education in achieving inclusive lives and communities and the components of an inclusive education: Conference for parents Family Advocacy Institute, Sydney Australia, *September 2002* (Presenter).
- Families can be leaders, too. Family Advocacy Institute, *September 2002* (Presenter).

- Community Living Project Conference, Two day workshop presentations: 1) If you don't have a vision who will? 2) What we all should know by now about inclusion. Adelaide, Australia, *September 2002* (Presenter).
- Post Secondary Education and Inclusion Canadian Association for Community Living National Conference: Meeting the Challenge: Inclusion and Diversity in Education Toronto, ON, *November 2002* (Speaker).
- NCRE Annual Conference. Tucson, Arizona, *February 2003* (Presenter).
- Family Leadership and Family Networks; Family Leadership: Integrating Family Life and Advocacy, Alberta Association for Community Living Annual Family Conference, Edmonton, AB, *March 2003* (Presenter).
- Showcase of Canadian Education in Community Support, Rehabilitation and Disability Studies Canadian Association of Rehabilitation Professionals National Conference, Vancouver, BC, *April 2003* (Co-Presenter).
- Honoring the Hope Within, Family Leadership Development –Partners in Social Change, 3<sup>rd</sup> International SRV Conference: Leadership and Change: Renewing the SRV Movement – Connections and Challenges. University of Calgary, AB, *June 2003* (Presenter).
- Inclusive Post-Secondary Education, SNAPS Regional Conference, High River, AB, *October 2003* (Co-Presenter).
- From Protection to Inclusion; Child Welfare Project, Canadian Association for Community Living – National Conference: Inclusive Education Vancouver, BC, *October 2003* (Speaker).
- Inclusive Post Secondary Education, Canadian Association for Community Living .National Conference, Inclusive Education Vancouver, BC, *October 2003* (Speaker).
- Examining a Long-Term Partnership between a Family Advocacy Organization and a University The Association for the Severely Handicapped National Conference Chicago, Ill., *December 2003* (Presenter).
- From Protection to Inclusion: The Child Welfare Project. The Association for the Severely Handicapped National Conference Chicago, Ill, *December 2003* (Presenter).
- E-Learning in the Health Profession Conference, University of Calgary 2004. To examine how our combined expertise, knowledge and technologies can be used to collaboratively support our e-learning in the health profession.
- Canada – Russia Disability and Mental Health Reform Project, Calgary, 2004. Consumer-professional dialogue.
- Learning to be Inclusive, Yukon Association for Community Living, Inclusion Infusion: A Pan-Northern Symposium of Inclusion, Whitehorse, Yukon, *February 2005* (Panel Member).
- Family Voices: Ideas for creating effective and sustained family advocacy, Alberta Association for Community Living Annual Family Conference, Edmonton, AB, *March 2005* (Co-Presenter).
- Inclusive Post-Secondary Education: Lessons from 20 years of practice, Whole Schooling Consortium Conference: Whole Schooling: Raising the Standard for All, Concordia University College: Edmonton, AB, *April 2005* (Co-Presenter).



- Inclusive Post-Secondary Education: Students with Intellectual Disabilities, University of Aegean, Island of Rhodes, Greece, *July 2005 (Presenter)*.
- Australasian Society for the Study of Intellectual Disability 40<sup>th</sup> Annual Conference, Wipuna Hotel and Conference Center, Auckland, New Zealand, *October 2005 (Co-Presenter)*.
  1. From Protection to Inclusion: Advancing child welfare policy and practice for children with disabilities through family advocacy;
  2. Inclusive post-secondary education: Lessons from 20 years of practice;
  3. Family leadership development: Partners in social change;
- Purposive Change in Mental Health Systems: Lessons from Canada-Russia Partnership, Rimrock Resort Hotel, Banff, AB, *November 2005 (Presenter)*.
- Presentation to Calgary Board of Education high school staff to encourage the inclusion of students with developmental disabilities in the CBE Career Pathways Initiative, *2005 (Presenter)*.
- Provincial weekend retreat to explore best practices in inclusive post-secondary education for students with developmental disabilities in colleges, technical schools and universities across seven initiatives in Alberta, *2005 (Facilitator)*.
- Community Living Project Inc., workshop event around the lives of people who have a disability; presenting strategies for people who experience rejection and exclusion, *2005 (Presenter)*.
- Canadian Teachers Federation, Building Inclusive Schools: A Search for Solutions, Ottawa, *2005 (Professional Dialogue)*.
- International Summit for the Alliance on Social Inclusion: AAMR, Montreal, Quebec 2006. Working sessions and professional meetings to increase knowledge of current assessment practices that impact access to intervention/treatment.
- Meaningful Work, Stronger Communities, Kananaskis, Alberta, 2007. Increase knowledge of current professional practices in adult rehabilitation services.
- Thinking Like a Movement, Bowen Island, BC, 2007. Reflective retreat to examine elements of successful social movements.
- Update on international human rights issues. Global Forum on Inclusion, Ottawa, Ontario, 2008
- Market academic programs to rehabilitation service sector, gain knowledge of current 'best practices' in service, leadership and management. Alberta Council of Disability Services, Kananaskis, Alberta, 2009.
- Confronting the Gap: Rights, Rhetoric and Reality? World Down Syndrome Congress, August, 2009, Dublin, Ireland. Inclusion International and Inclusion Europe:
- Invited presentations: five workshops Ennis, County Clare, Ireland, August 2009:
  - Promising strategies for building community capacity
  - Inclusive Post-Secondary Education Workshop
  - Family Leadership Development Partners in Social Change
  - Inclusive Education: From Kindergarten to High School

- Promising Approaches to Achieving Meaningful Employment for Individuals with Intellectual Disabilities
- Workshop: Inclusive Post Secondary Education For Students with Intellectual Disabilities: A Promising Path to an Inclusive Life and Employment. Inclusion International: Return to Salamanca – A Global Conference on Inclusive Education, Salamanca, Spain. 400 participants from 57 countries attended the Global Conference on Inclusive Education. October 2009
- Inclusive Practices in Inclusive Post Secondary Education – 3 one day presentations – Colorado Initiative for Higher Education. Denver, Col. February 2015
- Right To Decide. One day pre-conference workshop. Invited presenter. Inclusion International & Inclusion Interamericana. Tigre, Argentina, May 2015

## **FUNDED RESEARCH**

- |             |   |
|-------------|---|
| 1973        | "Pre-Vocational Training of Developmentally Handicapped Adults", LIP No. P1402, Department of Manpower and Immigration  |
| 1973 – 1974 | "Pre-Vocational Training of Developmentally Handicapped Adults", LIP No. P1508, Department of Manpower and Immigration  |
| 1973 – 1977 | Study of the Utility of Training and Assessment Procedures in the Pre-Vocational Training Unit at the V.R.R.I.", No. 2558-29-1, Department of National Health and Welfare     |
| 1977-1978   | "Design Development for Pre-Residential Training Unit", Grant No. 4569-1-102, Department of National Health and Welfare, with Dr. R. I. Brown and Dr. M. B. Bayer.            |
| 1977 – 1978 | "The Study of Pre-Vocational Training", Publication Preparation Grant No. 4558-29-1, Department of National Health and Welfare with Dr. R. I. Brown.                          |
| 1977 – 1978 | "Bow Corridor Total Life Project for Developmentally Handicapped Adults", Grant No. 4558-29-1, Department of National Health and Welfare, Consultant to Project.              |
| 1986        | "Disabled People in Canada: A Review of the Literature on Independent Living", Social Trends Analysis Directorate, Department of the Secretary of State with A. Wight-Felske, |
| 1989        | Scottish Rite Foundation, G. A. Roeher Institute. Enhancing Inclusive Communications: A Mutual Support Group for and with Women with a Mental Handicap, with A. Wight-Felske  |
| 1990        | Emerging Community Needs in Supporting Persons with Cognitive Impairments Presenting Behavioural Emotional Challenges - University Research Grants Committee                  |
| 1995        | Law and Social Policy Review. Alberta Association for Community Living  |

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- 1996 City of Calgary Mayors Match Solution with Vicki Sannuto of Alberta Association for Community Living,
- 2004 – 06 Inclusive Post-Secondary Education Video Project, Regional and provincial PDD Alberta Government, Alberta Association for Community Living Post Secondary Network
- 2005 – 06 Experiences of Parents with Developmental Disabilities: Research on family support, PI. Alberta Government: Persons with Developmental Disabilities, Ministry of Seniors and Community Supports, Alberta Association for Community Living, \$40,000.
- 2007 – 2009 Achieving Better Outcomes Initiative: Inclusive Post Secondary Education and Rotary Employment Partnership Development, Alberta Advanced Education Seniors and Community Supports, Alberta Association for Community Living.
- 2008 – 2009 Navigating An Inclusive Pathway: Utilizing Community Capacity and Natural Supports, Alberta Government: Seniors and Community Supports, PDD Program Branch, Alberta Association For Community Living.
- 2007 – 2009 Supportive Communities: Strengthening Families, Alberta Child and Family Services, Alberta Association For Community Living
- 2007 - 2008 Multicultural Leadership Development for Parents of Children with Developmental Disabilities. Edmonton Community Adult Learning Association, Alberta Association For Community Living, Multicultural Health Brokers Cooperative,
- 2007 – 2009 Community Inclusion Project, Human Resources and Skills Development Canada, Alberta Association For Community Living, Multicultural Health Broker Cooperative,
- 2007 – 2009 Inclusive Post Secondary Education Project, Alberta Education, Alberta Association For Community Living,
- 2007 – 2009 From Protection to Inclusion, Alberta Government: Calgary and Area Child and Family Services Authority, Edmonton and Area Child and Family Services Authority, Alberta Association For Community Living, Calgary and Edmonton Areas CFS Authorities,
- 2008 – 2009 Striking the Balance: Sustainable Family Care for Children With Severe Disabilities, Alberta Center for Child, Family and Community Research, University of Alberta Faculty of Nursing, Human Ecology, John Dossiter Health Center, Occupational Therapy AACL,
- 2008 – 2010 Supportive Communities: Strengthening Families, Alberta Government: Child and Family Services, East Central Child and Family Services, Alberta Association for Community Living,.
- 2008 – 2009 Supportive Communities: Strengthening Families, Alberta Government: Child Family Services, Calgary and Area Child and Family Services Authority, Alberta Association for Community Living,.

### RESEARCH GRANT PARTNERSHIPS

- 2003 – 05 Alberta Association for Community Living

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- Family Leadership Development and Family Networks  
PAR evaluation  
Principal evaluator
- 2003 – 05 Human Resources Development Canada  
Community Inclusion Partners: Alberta Association for Community Living, Canadian Association for Community Living, Alberta Government, Calgary Rockyview Child and Family Services  
Project Title: From Protection to Inclusion: Child Welfare and Children with Disabilities  
Inclusive Education Network and Guide  
Principal investigator
- 2004 – 05 The Story of Post-Secondary Education in Alberta  
Co-Principal Investigator  
Alberta Ministry of Seniors and Community Supports, Provincial Board Persons with Developmental Disabilities  
Alberta Association for Community Living
- 2004 – 05 Community Inclusion Project: Regional Family Networks  
Co-Investigator  
Human Resources Development Canada  
Alberta Association for Community Living
- 2004 – 05 Community Inclusion Project - Responding to Abuse  
Co-Investigator  
Human Resources Development Canada  
Alberta Association for Community Living
- 2004 – 06 Research Network on Social Inclusion and Social Capital  
Co-Investigator with Dr. Stienstra (U of Manitoba), Dr. Prince (U of Victoria), Dr. Hanes (Carleton), C. Crawford (Roeher Institute)
- 2004 – 06 Social Development Canada;  
Social Development Partnerships Program- Alberta Association for Community Living  
Community Inclusion Initiative:  
Hear My Voice; a publication  
Collaborator; Editor
- 2005 – 06 Social Development Canada, Social Development Partnerships Program  
Alberta Education, Alberta Association for Community Living  
Community Inclusion Initiative: Inclusive Education Guide for Regular Teachers, Working partnerships for inclusion with school districts and parents  
Principal Investigator
- 2005 – 08 Social Development Canada, Social Development Partnerships Program  
Community Inclusion Initiative: Multicultural Health Broker Partnership: Working with Families  
Principal Investigator
- 2007-2015 Alberta Human Services  
Supportive Communities: Strengthening Families. Calgary. Alberta Association for Community Living (AACL)

Principal Investigator

- 2007-12      Achieving Better Outcomes Initiative: Post Secondary Education and Rotary Employment Partnership Development.  
Principal Investigator
- 2007-13      Alberta Human Services  
Inclusive Post Secondary Education Project: AACL partnership with 18 post-secondary institutions  
Principal Investigator
- 2007-13      Human Resource and Skills Development Canada  
Community Inclusion Project: AACL & Multicultural Health Broker Cooperative  
Principal Investigator
- 2009-15      Alberta Human Services  
Supportive Communities: Strengthening Families. Central Alberta. Alberta Association for Community Living (AACL)  
Principal Investigator
- 2013-14      Human Resources and Skills Development Canada  
Community Inclusion Project Partnerships  
Team Grant Investigator

## **PUBLICATIONS**

### **BOOKS, CHAPTERS and JOURNAL PUBLICATIONS**

- Brown, R.I. & Hughson, E.A. (1972) Verbal Instruction in the performance of non-verbal task. *Report to the Human Resources Research Council*, Alberta.
- Hughson, E.A. & Brown, R.I. (1975) A bus training program for the mentally retarded adults. *British Journal of Subnormality*, XXI, Part 2, No. 41, December.
- Brown, R.I. & Hughson, E.A. (1977) Pre-vocational training for the retarded adolescent. *Journal of Practical Approaches to Developmental Handicap*, Vol. 1.
- Hughson, E.A., Berrien, V. & Brown, R.I. (1978) *Pre-vocational Programme Packages*. Calgary, Alberta: The Vocational and Rehabilitation Research Institute.
- Marlett, N.J. & Hughson, E.A. (1979) *Rehabilitation Programs Manual*. A part of the Adaptive Functioning Index System of Individual and Program Techniques, Calgary AB: The Vocational and Rehabilitation Research Institute.

- Brown, R.I. & Hughson, E.A. (1980) *Training of the Developmentally Handicapped Adult*. Springfield, IL: C.C. Thomas.
- Brown, R.I., Hughson, E.A. & Nemeth, S.L. (1981) The total life program: A study into the feasibility of community based services for developmentally handicapped persons in a rural area. *Report to Health and Welfare*, Calgary AB.
- Nemeth, S.L., Brown, R.I. & Hughson, E.A. (1981) *Rural Programs Manual*. Banff AB: S.P.A.R.K. Society.
- Hughson, E.A. & Brown, R.I. (1983) Some effects of verbal instruction on learning by developmentally handicapped adults, *Australian and New Zealand Journal of Developmental Disabilities*, 9(3), September.
- Hughson, E.A. (1984) Programmes for developmentally handicapped children and adults with emotional/behavioural disturbance, in *Proceedings of Summer Workshop in Habilitation*. Winchester UK: King Alfred's College.
- Hughson, E.A. (1984) Behavioral and Emotional Aspects of Training for Adolescents and Adults Who are Developmentally handicapped, in R.I. Brown (ed), *Integrated Programmes for Handicapped Adolescents and Adults*, Vol. 1 (A Series in Developmental Handicap), Beckenham UK: Croom Helm.
- Wight-Felske, A.E. & Hughson, E.A. (1986) *Disabled People in Canada. A Review of the Literature on Independent Living*. Social Trends Analysis Directorate, Department of the Secretary of State, June, 1986.
- Brown, R.I. & Hughson, E.A. (1987) *Behavioral and Social Rehabilitation and Training*. London, U.K.: Wiley & Sons.
- Hughson, E.A. & Brown, R.I. (1989) Towards a Model of Rehabilitation, *International Journal for Advancement of Counselling*, 12: 29-38
- Bell, R.G., Hughson, E.A. and Brown, R.I. (1989) Canadian Perspectives on the Behaviour Problems of Middle Childhood. In R.I. Brown, (Ed) *Emotional and Allied Issues in the Field of Disability*. Detselig, Calgary AB.
- Hughson, E.A. (1990) Guest Editor, *Journal of Practical Approaches to Developmental Disabilities*. Special Issue: Women and Disability, Spring.
- Wight-Felske, A.E. and Hughson, E.A. (1991) *Enhancing Inclusive Communities - A Calgary Example of Mutual Support for Women*. Entourage, Spring, 1991
- Hughson, E.A. and Brown, R.I. (1992) Learning Difficulties in the Context of Social Change: a Challenge for Professional Action, in T. Thompson and Mathias, P. (eds) *Standards and Mental Handicap: Keys to Competence*. London: Bailliere Tindall Ltd.
- Hughson, E.A. (1993) Mutual Support Group Experience for Survivors of Sexual Abuse, *International Journal of Disability, Development and Education*.
- Brown, R.I. and Hughson, E.A. (1993) *Behavioural and Social Rehabilitation and Training: A Perspective*, second edition. North York, Ontario: Captus Press.
- Ho, L., Hughson, E.A., & Webb, K. (1997). *Systemic Violence: Linking Women's Stories, Education & Abuse*. In Epp, S. (Ed.), *Schools, Complicity and Sources of Violence*. New York: SUNY.
- Hughson, E. A. (2003) *Evaluation Research in Social Programs: The Centrality of Families*. In R. Munford & Sanders, J.

(Eds.) *Making a Difference: Research and Families*. St. Leonards NSW, Australia: Allen & Unwin.

Hughson, E.A. and Uditsky, B. (2006) *Inclusive Post-Secondary (Tertiary) Education for Adults with Down Syndrome and other Disabilities: A Promising Path to an Inclusive Life*. Portsmouth, UK: The Down Syndrome Educational Trust: The Sarah Dufferin Center.

Hughson, E.A., Moodie, S., & Uditsky, B. (2006) *The Story of Inclusive Post Secondary Education in Alberta*, Final Research Report 2004-2005. Edmonton: Alberta Association for Community Living.

Hughson, E.A. and Uditsky, B. Eds. (2006). *Hear My Voice*. Edmonton, AB: Alberta Association for Community Living.

Hughson, E.A. (2007) Social Change and the Power of Families. *International Journal of Disability, Community and Rehabilitation*, Special issue on Canada-Russia Collaborative Learning from Mental Health System Reform Volume 06, Issue 02.

Hughson, E.A. (2007), Social Change and the power of families. In Ya. Gurovich & A.H. Neufeldt (Eds.) *Current Trends and New Service Models in Mental Health Care, PH Medpractika – M*, 344, 2007, 355, 344, Moscow, Russia, (published in Russian).

Hughson, E.A. & Macfarlane, C. (2012), Exploring Rights of Children and Youth Who Experience Vulnerabilities. In E. Murray (Ed.) *Children Matter: Exploring child and youth human rights issues in Canada*. Canadian Heritage. Mount Royal University Bookstore

Uditsky, B. & Hughson, E.A (2012), Inclusive Postsecondary Education-An Evidence-Based Moral Imperative *Journal of Policy and Practice in Intellectual Disabilities (JPPID)*.9(4): (298-302)

## **OTHER PUBLICATIONS**

Participatory Action Research (PAR) Reports: Community Inclusion Initiatives (2001-2002), Alberta Association for Community Living, for the Roeher Institute; *From Protection to Inclusion: Child Welfare and Children with Disabilities and Partners for Social Change: Family Leadership Development Series*.

Research Report for Provincial Voices for Action and Change entitled: *The impact of regionalization on services and supports to vulnerable children, families and individuals across Alberta*, (2002), sponsored by the Muttart Foundation.

*The Family Lens: A Tool for Family Advocacy* (2003), in partnership with the Canadian Association of Community Living, Alberta Association for Community Living and Human Resources Development (Canada); this tool has been developed to facilitate families to have more comprehensive input about social policies and their implications for individuals with disabilities and their families.

Thinking About...: Belonging Matter Inc. [www.belongingmatters.org](http://www.belongingmatters.org) (2012), *Inclusive Tertiary Education: an Unrealized Path to a Promising Life*

## **COMMISSIONED REPORTS**

System Capability to Respond to those with Complex Needs – Persons with Disabilities, Alberta Mental Health Research Partnership Program (AMHRPP), AMHRPP, January 2009.

Report on Research Background Document for Group Consultation and Collaborative Research Grants Initiative On

Complex Needs, March, 2009 March.

Study to Determine the Need For and Feasibility of Creating a Family Capacity Resource Centre, E. Anne Hughson, PDD Calgary Region, Alberta Seniors and Community Supports. March, 2008.

Community Living BC Home Share Service Review. October 2013

Steps Forward Inclusive Post Secondary Education Evaluation – Measuring Quality and Improving Practice. June 2014

## **PAPERS PRESENTED**

Brown, R.I. and Hughson, E.A. (1975) *Pre-Vocational Training for the Severely Retarded Adolescent*. Council for Exceptional Children, Los Angeles, April.

Hughson, E.A. (1977) *An Assessment and Training Program for Severely Handicapped Adults*. Invited Faculty of Mental Retardation 1977 Symposium. University of British Columbia, Vancouver, BC.

Hughson, E.A. (1977) *An Assessment and Training Program for Severely Handicapped Adults*. WIRTC Conference, proceedings of First National Research Conference, Edmonton, AB.

Hughson, E.A. (1977) *Baseline Assessment and the Building of Training Programs for Mildly and Severely Handicapped Adults*. University of Lethbridge, Special Education Seminar Series.

Hughson, E.A. (1978) *Integrating Research and Practice Amongst the Developmentally Handicapped*. Ninth International Congress, International Association of Workers for Maladjusted Children, Montreal, Quebec.

Hughson, E.A. (1978) *The Pre-Residential Training Unit*. A.A.M.R. Conference, Lethbridge, AB.

Hughson, E.A. (1981) *Developmental Delay and Social Emotional Factors*. Annual Psychologist Association of Alberta Conference, Red Deer, AB.

Hughson, E.A. (1982) *Rehabilitation Programming*. International Association for the Scientific Study of Mental Deficiency Conference, Toronto, ON.

Hughson, E.A. (1982) *Behavioural Management and the Pre-school Handicapped Child in Day Care*. A.A.Y.C. Conference, Banff, AB.

Hughson, E.A. (1983) *Advocacy and the Developmentally Handicapped*. R.E.A.C.H. Conference, Red Deer, AB.

Hughson, E.A. (1983) *Understanding Retardation*. Speak Out - Speak Up Conference on the Mentally Handicapped Offender and the Citizen Advocacy, Calgary, AB.

Hughson, E.A. (1986) *When Behaviour is a Problem*. Program Workers' Conference, April, Red Deer, AB.

Hughson, E.A. and Brown, R.I. (1988) *Towards a Model of Rehabilitation*. IRTAC, Vienna.

Hughson, E.A., Forman, B., Johnson, C. and Uditsky, B. (1990) *Professional Alliances and Friendships - Can they be?* Western Region Conference, American Association of Mental Retardation.



- Hughson, E.A., Sobsey, R., and Reid, D. *Sexual Abuse and Women with a Mental Handicap*. Western Region Conference, American Association of Mental Retardation.
- Hughson, E.A. (1992) "Mutual Support Group Experience for Survivors of Sexual Abuse"; 9th World Congress - International Association for the Scientific Study of Mental Deficiency, Gold Coast, Queensland, Australia, August 5 - 9, 1992.
- Hughson, E.A., Sannuto, C.V. & Vallaly, S. (1992) "Enhancing Inclusive Communities: Mutual Support for and with women including those with mental disabilities" at the International Round Table for the Advancement of Counselling - Counselling Disabled People within their Social Environment, Budapest, Hungary, April 12 – 16, 1992.
- Women and Disability Symposium, IASSMD 9th World Congress, Gold Coast, Australia (Co-chair), August 5 – 9, 1992.
- Hughson, E. A. (1996) Workshop Presenter Canadian Down Syndrome Society 10th Annual National Conference. Edmonton, Alberta, May 29 - 31.
- Hughson, E.A. (1996). "Ethical research methods in the context of the social construction of developmental disability - Where does it lead us?" at the 10th World Congress of the International Association for the Scientific Study of Intellectual Disabilities. Helsinki, Finland, July 08 – 13, 1996.
- Hughson, E. A. (1996). "Ethical research methods in the context of the social construction of developmental disability - Where does it lead us?" at the 10th World Congress of the International Association for the Scientific Study of Intellectual Disabilities. Helsinki, Finland, July 08 - 13, 1996.
- Hughson, E. A. (1997) Key Note Speaker Down Syndrome Conference 1997 - Vancouver, British Columbia, April.
- Hughson, E. A. (1997) The Alberta Association of Rehabilitation Centres (AARC) Initiative '97 (Catch the Wave) Calgary, Alberta, April. 1997
- Hughson, E. A. (1997) "Evaluation in Partnership". 17th Annual Conference of the Canadian Evaluation Society (CES) Ottawa, Ontario, May, 1997
- Hughson, E. A. (1997). "Quality of Life: A critical analysis in a social justice framework" at the American Association on Mental Retardation (AAMR) 121st Annual Meeting - Sharing Global Perspectives on Disability. New York City, New York. May 27 - 31, 1997.
- Hughson, E. A. (1997). "Realizing the dream of inclusive education in college and university: The Alberta experience." at the 6th World Congress on Down's Syndrome. Madrid, Spain, October 23 - 26, 1997.
- Hughson, E. A. (1997). "A Feminist Approach to Mentoring University Students and Practitioners in Partnership with People with Developmental Disabilities" (1 hour session) at the TASH Conference - "We the People, ALL the People" Sheraton Boston, December 10 - 13, 1997
- Hughson, E.A. (1997). "Keynote Presentation." Down Syndrome Conference 1997. Vancouver BC.
- Hughson, E.A. (1997). "Evaluation in Partnership" The 17th Annual Conference of the Canadian Evaluation Society (CES) Ottawa, Ontario.

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- Hughson, E.A. (1997). "Quality of Life: A critical analysis in a social justice framework" at the American Association on Mental Retardation (AAMR) 121st Annual Meeting - Sharing Global Perspectives on Disability. New York City, New York. May 27 - 31, 1997.
- Hughson, E.A. (1997). "Realizing the dream of inclusive education in college and university: The Alberta experience." at the 6th World Congress on Down's Syndrome. Madrid, Spain, October 23 - 26, 1997.
- Hughson, E.A. (1997). "A Feminist Approach to Mentoring University Students and Practitioners in Partnership with People with Developmental Disabilities" (1 hour session) at the TASH Conference - "We the People, ALL the People" Sheraton Boston, December 10 - 13, 1997.
- Hughson, E.A. and Uditsky, B. (2002). "Family Leadership Development: Partners in Social Change," 3rd World Congress of Inclusion International, Melbourne, Victoria, Australia
- Hughson, E.A. and Uditsky, B. (2002). "From Protection to Inclusion: Children with disabilities and child welfare," 3rd World Congress of Inclusion International, Melbourne, Victoria, Australia
- Hughson, E.A. and Uditsky, B. (2002). "Inclusive Post-Secondary Education," 3rd World Congress of Inclusion International, Melbourne, Victoria, Australia
- Hughson, E.A. and Uditsky, B. (2002). "Examining a Long-term Partnership between a Family Advocacy Organization and a University: The Politics of Teaching about the Practice and Ethics of Educational Inclusion to Teachers," 3rd World Congress of Inclusion International, Melbourne, Victoria, Australia
- Hughson, E.A. (2005) "From Protection to Inclusion: Advancing child welfare policy and practice for children with disabilities through family advocacy." Western Social Science Association 47<sup>th</sup> Annual Conference. Albuquerque, New Mexico
- Hughson, E.A. and Uditsky, B. (2005). "Family Leadership Development: Partners in Social Change." Kananaskis, AB: Alberta Association of Rehabilitation Centres (AARC) Spring Conference
- Crocker, C., Farnden, P. and Hughson, E.A. (2005). "Community Research Program." Kananaskis, AB: Alberta Association of Rehabilitation Centres Spring Conference
- Hughson, E.A. and Uditsky, B. (2006). "Keynote Address: Strong Families, Strong Voices." IHC New Zealand 2006 Conference, Queenstown, New Zealand.
- Hughson, E.A. & Uditsky, B., Mothers with Intellectual Disabilities: Challenging child welfare systems to sustain their families, International Association for the Scientific Study of Intellectual Disability (IASSID) World Congress, August. Capetown, South Africa
- Hughson, E. A. & Uditsky, B.,(2008) Immigrant and Refugee Families with Children with Intellectual Disabilities in Canada: A Multi-Cultural partnership in family leadership and advocacy development strategies. International Association for the Scientific Study of Intellectual Disability (IASSID) World Congress. August. Capetown, South Africa
- Hughson, E. A. & Bowman, P.(2008) Inclusive Post-Secondary Education: A Powerful Means to a Good and Promising Life. Alberta Association For Community Living Annual Family Conference. Edmonton, AB. March
- Hughson, E. A. (2011) From Protection to Inclusion: Alberta Study of Parents with Developmental Disabilities. Canadian

**Curriculum Vitae****E. Anne Hughson**

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Disability Studies Association Conference; Congress of the Humanities and Social Sciences 2011, University of New Brunswick, Fredericton. June

Uditsky, B. & Hughson, E.A (2011) How to Enable Inclusion Across the Lifespan: The Power of Natural Pathways and Community Capacity. TASH Conference. Atlanta, Georgia. November

Hughson, E.A (2011) Universal Design Workshop. World Disability Union Inaugural General Assembly. Invited guest speaker. October. Istanbul Turkey

Hughson, E.A (2011) AACL Leadership development Family Exchange Program Australia: 3 week teaching tour and parent exchange: Adelaide, Brisbane, Sydney & Melbourne, series of conference events and workshops.

Hughson, E.A (2012) Panel: Future of Disability Studies in Canada CDSA Annual Conference. Humanities and Social Sciences Congress 2012; Wilfred Laurier University/University of Waterloo. June

Uditsky, B. & Hughson, E.A (2012). Inclusive Post Secondary Education. 14<sup>th</sup> World Congress of International Association for the Scientific Study of Disabilities (IASSID). Halifax, N.S. July

Hughson, E.A (2012) Creating 'right' relationships between service providers and families. AACL 20<sup>th</sup> Family Conference: Families in the Heart of Community. Edmonton, AB. April

Hughson, E.A (2012) Educational roundtable on educational trends, needs and visions regarding the evolution of the vocational rehabilitation profession. Vocational Rehabilitation Association of Canada National. Conference. Canmore, AB. May

Hughson, E. A. (2012), Workshop on Diversity- Professional Development. McMann Kinship Care Program. Calgary, AB. October

Hughson, E. A. (2012) Health Research Methods: Introduction to Program Evaluation. CME . University of Calgary. May. Calgary, AB.

Hughson, E. A. & Crocker, C. (2013) Excellence in Education for the Advancement in Vocational Rehabilitation. Vocational Rehabilitation Association Canada. Red Deer. October

Uditsky, B. & Hughson, E.A (2013) Inclusive Post Secondary Education. Employment Rights of Persons with Disabilities: Innovative Policies and Innovative Practices. ESSL Zero Project Conference. Vienna, Austria. February

Hughson, E. A. (2013). Raging Aging- The Good Life. Focus on a good life with sharing stories of people who inspire and challenge devaluing perceptions and actions often experienced by people with disabilities as they age. Alberta Association for Community Living Annual Family Conference. April. Edmonton, AB. April

Hughson, E.A (2013) "Disability Studies programs in post secondary institutions in Canada: Realities and challenges of interdisciplinary programs. Canadian Disability Studies Association. Humanities and Social Sciences Congress 2013. Victoria, B.C. June

Uditsky, B., Hughson, E.A & Saby, C. (2013) "Community Based Research Inclusive of People with Disabilities: Multiple Perspectives. CU Expo, Community University Partnerships. Memorial University, Cornerbrook, Nfld. June

- Hughson, E. A. (2014). Is Language Learning for Everyone? CIHR Café Scientifique. The Language Research Center (UofC) Calgary. February
- Hughson, E. A. & Uditsky, B. (2014) Our Health Matters: Increasing Access to Health Care for People with Disabilities. Canadian Association for Community Living & DAWN Canada. Lakeland College. Lloydminster Alberta. March
- Hughson, E. A. Duncan Bonokoski, A., Hurtado, T. (2015) Inclusive Post Secondary Education Initiatives in B.C. Western. Western Student Services Administrators Association Meetings. UBC-Okanagan. Kelowna, BC April
- Hughson, E. A. (2014) Dating and Developing as a Sexual Human Being. (2014) Alberta Association for Community Living Family Conference. Edmonton. April.
- Uditsky, B & Hughson E.A. (2015) Work and Disability: Overcoming Barriers. VII Congreso Argentino de Síndrome de Down. Tigre, Argentina. May

## **MANUALS**

- Hughson, E.A, Uditsky, B. (2007) Inclusive Post-Secondary (Tertiary) Education for Adults with Down Syndrome and other Developmental Disabilities: A Promising Path to an Inclusive Life, South Sea Hampshire, United Kingdom, The Down Syndrome Educational Trust
- O'Brien, J., Bowman, T., Chesley, B., Hughson, E. A. and Uditsky, B. (2009) Reflecting On Post Secondary Inclusive Education Initiatives: An assessment guide to focus on an initiative's contribution to shaping the conditions under which students, fellow student and faculty members can learn and belong together, Edmonton Alberta, Alberta Association for Community Living
- Hughson, E.A, Uditsky, B. (2008) Inclusive Post-Secondary Education: A Promising Pathway for an Inclusive Life Alberta Association for Community Living in Edmonton, AB
- O'Brien, J., Bowman, T., Chesley, B., Hughson, E. A. and Uditsky, B. (2012) Measuring Quality and Practice Of Inclusive Post Secondary Education. Alberta Government. Edmonton
- O'Brien, J., Bowman, T., Chesley, B., Hughson, E. A. and Uditsky, B. (2012) Evaluation and Reflection: Measuring Quality and Practice of Inclusive Post Secondary Education Companion Manual. Alberta Government. Edmonton

## **PANEL DISCUSSIONS**

- Building the Community from Within: Inclusive Post-Secondary Education. Bow Valley College, Calgary 2009
- Report on Achieving Better Outcomes Initiatives. Persons with Developmental Disabilities Calgary Community Board. Calgary. 2010
- Effective methods of service provision across continuum of care. Complex case collaboration across governmental systems. Alberta Health Services – Alberta Mental Health Board. Alberta Mental Health Research Partnership Program Symposium. January, 2009

## Curriculum Vitae

### E. Anne Hughson

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Disability Studies Programs in Canada Congress for the Humanities and Social Sciences 2011. Canadian Disability Studies Association (CDSA). University of New Brunswick, Fredericton. June 2011

Future of Disability Studies in Canada. Congress for the Humanities and Social Sciences 2012. Canadian Disability Studies Association (CDSA). Wilfred Laurier/University of Waterloo. Waterloo, June 2012

Disability Studies programs in post -secondary institutions in Canada: Realities and challenges of interdisciplinary- Lessons from the Field of Disability Studies. Congress for the Humanities and Social Sciences 2013. Canadian Disability Studies Association (CDSA).University of Victoria, Victoria, BC. June 2013

Borders without Boundaries: Placing Disability Studies Within the Current Social Realities .Congress for the Humanities and Social Sciences 2014. Canadian Disability Studies Association (CDSA). Brock University, St. Catherine's, Ont. May

### OTHER SCHOLARLY ACTIVITIES

International Journal of Disability, Community and Rehabilitation (IJDCR): online journal; Co-editor, 2008- Ongoing; edit and review submissions

Journal papers/articles, published, Special Issue of IJDCR, Vol. 3, No. 1, 2004: coordinated, reviewed, edited articles for the special issues of Third SRV International conference, and editorial.

North American Mobility Exchange Trilateral Consortium, *Capacity Building in Community Rehabilitation and Disability Studies*, Third International Institute: Organized and coordinated the conference held at University of Calgary, July 12-15, 2004; reviewed all poster and abstract paper submissions, co-hosted the event.

Project Directors Meeting, North American Mobility Exchange, meeting with North American partners in Quebec City to review progress and to discuss future initiatives.

Innovation in Education: Inclusive education practices, summer session workshop with Faculty of Education professors and instructors to explore approaches to developing inclusive classroom practices in teacher preparation.

### COMMITTEE, ASSOCIATIONS & ORGANIZATIONAL MEMBERSHIP

1971 - 1972	Interagency Council of Rehabilitation Services, Subcommittee on Joint Intake and Assessment
1975 - 1976	Baker Planning Committee, Task Force on Adults
1975 - 1978	Citizen Advocacy Society of Calgary, Chairman, Operations Subcommittee
1978 - 1979	Regional Resource Service, Program Committee
1979	Integration Study Committee (Recommendations 4, 5, 6 & 7), Calgary Board of Education
1979	Advisory Committee, Competence and the Dependent Adult Survey, Member
1979	In-Service Committee on Topics in Special Education, Member

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- 1978 - 1980 Citizen Advocacy Society of Calgary, Board member
- 1970 - 1983 Alternative to Imprisonment (A.A.M.R.) Committee, Member
- 1978 - 1983 Feasibility Study: A Calgary Community Plan, Chairman of Behaviour Psychiatric Committee
- 1978 - 1983 Community Advisory Group, Rehabilitation Studies, University Programs in the Field of Developmental Handicap
- 1980 - 1983 Advisory Committee to Behaviour Training Services, Member
- 1980 - 1983 Community Horizons '84, Board Member
- 1980 - 1983 Residential Services Program Committee (Behaviour Services), Member
- 1980 - 1983 Calgary Council for Sexuality and Disability, Board Member
- 1981 - 1983 Playskills Advisory Committee, Member
- 1983 - 1985 Sandy Hill Health Center, Board Member, Chairperson of Personnel Committee (produced personnel policy manual for Center), Ottawa, Ontario
- 1987 National Advisory Committee for Disability Information Service Centre
- 1985 - 1987 Community Horizons '84, Board Member
- 1985 - 1987 Brokerage Advisory Committee, Member
- 1986 - 1987 Rehabilitation Programs Coordinator Committee for Colleges and University of Calgary
- 1988 - 1989 Vocational and Rehabilitation Research Institute, Board Member
- 1988 - 1992 Special Education/Rehabilitation Studies Program Committee, University of Calgary, Member
- 1988 - 1992 Program Committee, Calgary Women's Emergency Shelter Society, Member
- 1990 – 1992 Calgary Women's Emergency Shelter Association Board, President
- 1990 - 1992 Provincial Board of Personal Communities Support Association of Alberta, Member
- 1992 Education Sub-Committee, Alberta Association of Rehabilitation Centers, Member
- 1987 - 1993 Community Advisory Committee, Mount Royal College Rehabilitation Studies Program
- 1988 - 1993 Calgary Women's Emergency Shelter, President of Board
- 1989 - 1993 Personal Community Support Association of Alberta Provincial Advisory Board, Member

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- 1991 - 1997 Fine Arts and Rehabilitation Studies Ad hoc Committee on Fine Arts Therapy, The University of Calgary, Member
- 1992 - 1998 Board of Integration Action Alberta, Director
- 1985 – 1999 Community Inclusion Support Team (formerly known as the Behaviour Support Team) Advisory Committee, University of Calgary, Member
- 1987 - 1999 S.C.O.P.E. Advisory Committee
- 1987 - 1999 Consultant to Rehabilitation Practitioner Program Distance Delivery Project Advisory Committee (Advanced Education Alberta)
- 1991 - 1999 Counselling and Rehabilitation Studies Ad hoc Committee on Counselling/Rehab graduate training, University of Calgary, Member
- 1992 - 1999 Alberta Association for Community Living, Community Living Initiative, Member
- 1995 - 1999 Alberta Association for Community Living, Director at Large, Board of Directors
- 1987 - 2000 Community Colleges Coordinating Committee, Member
- 1989 - 2001 Treatment Advisory Committee, S.C.O.P.E., Member
- 1990 - 2000 Training and Development Consortium, Member
- 1990 - 2000 Chair, Prevention of Sexual Abuse and Assault Network, Alberta Association for Community Living
- 2000 Consultant to the Alberta Disabilities Forum, developing a community supports model across disabilities, across ages and across sectors for research grant submission to HRDC
- 2000 – 2003 Abuse Prevention and Response Committee, Alberta Provincial Board, Persons with Developmental Disabilities, Member
- 2003 – 2004 CACL Employment Knowledge Network, Member
- 2004 – 2009 Rehabilitation Services Program Advisory Committee, Lakeland College, Vermilion, Alberta.
- 2004 – 2005 Alberta Association of Rehabilitation Centers, Conference Organizing Committee, Member
- 2000 - 2006 Integrated Post Secondary Society of Calgary, Vice-President
- 2003 - 2008 Community Research Granting Advisory Committee, Alberta Government, Alberta Provincial Board, Persons with Developmental Disabilities. Review of proposals, intensive three day review process each January. Forward recommendations and advise to Board, support dissemination of findings.
- 2005 - 2007 Calgary Community Living Society, Board Member

**Curriculum Vitae**  
**E. Anne Hughson**

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- 1989 - 2011 Integrated Post-Secondary Education Society (Varsity Education Program, UofC), Board Member
- 1994 - 2008 Alberta Association for Community Living: Adult Education Committee. Attended bi-monthly meetings, coordinate retreat activities, pursue new opportunities with post-secondary institutions for Albertans with developmental disabilities across the province.
- 2000- 2007 Integrated Post Secondary Society of Calgary. Monthly meetings and sub committee meetings, advise and support inclusive opportunities for students with severe disabilities to participate in all aspects of post secondary education.
- 2000 - present Alberta Association for Community Living, Ongoing five-week family advocacy development series (5 weekend sessions over 8 months), Advisor and Co-facilitator
- 2001 - 2009 Community Research Program Advisory Committee, Alberta Provincial Board, Persons With Developmental Disabilities; Participation in Steering Committee for the Research Development Fund of Province of Alberta, Persons with Developmental Disabilities Board
- 2003 - 2008 Alberta Association for Community Living: Provincial Family Voices Network, Advisory Member
- 2003 - Alberta Association for Community Living: Post Secondary Education Network , Co-chair
- 2004 – 2005 Alberta Association of Rehabilitation Centers, Spring Conference 2005 in collaboration with the University of Calgary.
- 2005 – 2012 Calgary Community Living Society. Board member
- 2008 – 2014 Douglas College Bachelor of Community Rehabilitation (BCR) Vancouver Regional Campus Advisory Committee; Member.
- 2012 - Campaign To Control Cancer. Board member
- 2014 - Values and Ethics Task Force, Canadian Association for Community Living. Member

**UNIVERSITY COMMITTEES**

- 2005 - Community Rehabilitation and Disability Studies Program Advisory Council, University of Calgary, Member
- 2005 - Faculty Council for Faculty of Social Work, University of Calgary, Representative from Faculty of Education
- 2008 Department of Community Health Sciences; Executive, Faculty of Medicine, Uof C
- 2013- 2014 Department of Community Health Sciences; Graduate Education Committee, UofC.

**CONSULTING SERVICE**



**E. Anne Hughson**

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- Program evaluation of human services and systems serving children and adults with disabilities;
- Psychological and functional assessments of individuals
- Capacity assessments for guardianship
- Parental assessment
- Counseling supports
- Expert witness on disability-related issues
- Individual advocacy
- Family leadership and advocacy development

**AFFILIATIONS AND ASSOCIATIONS**

- Psychologists' Association of Alberta - Registered Psychologist (current)
- College of Alberta Psychologists - member (current)
- TASH - Member (current)
- Editorial Board - The International Journal of Disability, Community and Rehabilitation
- Alberta Government Persons with Developmental Disabilities Provincial Board – advisory board member, review of research proposals (2008 - 2011)
- North American Mobility Exchange – student advisor (2003-05)
- United Way Poverty Reduction Coalition – oversight of partnership (2008-2010)

**INTERESTS**

- Certified Hypnotist - Alberta - 1981
- Certified Masseur (Relaxation Massage) - Alberta, 1981.
- Issues of abuse and violence and women with disabilities
- Program Evaluation research
- Inclusive Post- Secondary Education
- Individual and systems Advocacy
- International advocacy for inclusion
- Family leadership development in advocacy and social action
- Participatory action research; community based research and service innovation